



Hillsborough County
PUBLIC SCHOOLS
Preparing Students for Life

FUTURE LEADERS ACADEMY (FLA)

The **Future Leaders Academy (FLA)** is a comprehensive six-month program designed to cultivate a highly qualified and prepared pool of instructional leaders, ready to fill Assistant Principal vacancies as they arise within Hillsborough County Public Schools.

As a pre-service pathway to the Assistant Principal Induction Program (APIP), FLA equips candidates with the skills and knowledge needed for success in school leadership roles. To be considered, candidates must demonstrate proficiency in the **Florida Educational Leadership Standards (FELS)** through a rigorous selection process, including their application, references, performance evaluations, and screening assessments.

APPLICATION TIMELINE

The FLA application link will be available on the Leadership Development SharePoint from **August 27, 2025**

INFORMATION SESSION

If you are interested in applying, we invite you to attend an Information Session on August 27, 2025, offered at two convenient times: 3:30–4:30 PM or 5:00–6:00 PM. The session will be held at the **Instructional Services Center (ISC), Room 102**. Prospective future leaders should register by scanning the QR code provided.

APPLICATION REQUIREMENTS

- Advanced certification on your Florida Professional Certificate in Educational Leadership, Administration, or Administration and Supervision.
- Three years of Effective (E) or Highly Effective (HE) teaching experience.



SCAN HERE

QUESTIONS? ➔



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